

FAIRFIELD AREA SCHOOL DISTRICT

ADMINISTRATIVE TEAM EVALUATION

2320

- 2320.1 The Fairfield Area School District believes in an administrative appraisal and evaluation. Quality education is at least partially obtained through the accountability of an administration dedicated to performance as well as the upgrading of poor performance, and the continued growth and ability in specified administrative functions. Appraisal of each administrator's performance shall be able to justify salary increases.
- 2320.2 The Superintendent is directed to establish procedures for the evaluation of Administrators. Such procedures shall include, but not be limited to: assumption, detailed procedures and forms, and components.
- 2320.3 Timetable
May of each year, the Superintendent will review the individual job performance, administrative/managerial skills, completion of district and building goals, and annual department summary.

June of each year, the Superintendent will meet with the Board to discuss each administrative program, its strengths, weaknesses and vision for the future.

Immediately following, the Board will meet with administrators regarding Act 93 and shall determine the percent of increase to be given to middle management salaries.

Revised July 28, 1997